

Minutes of December 5, 2019 Council

Regular Meeting of the Clayton, Ohio City Council
Clayton Government Center
December 5, 2019

CALL TO ORDER

The meeting was called to order by Mayor Stevens at 7:48 PM. Present were Mayor Stevens and Councilmembers Bachman, Henning, Gorman, Merkle, Kelly, and Lieberman.

SPECIAL PRESENTATIONS

Jack Kuntz, Director of Development, presented the Fall VIP Award to the Baker Family on Dominican Drive.

CLERK'S REPORT

Clerk Seim presented the minutes of the November 21, 2019 City Council Meeting. Motion by Gorman, second by Kelly to approve the minutes as presented. Voting yeas were Bachman, Henning, Gorman, Merkle, Kelly and Stevens. Lieberman abstained. Motion passed.

Seim then presented the minutes of the December 2, 2019 Special Council Meeting. Motion by Gorman, second by Bachman to approve the minutes as presented. All yeas, motion passed.

OLD BUSINESS

None

NEW BUSINESS

Ordinance No. O – 12 – 19 – 19 An Ordinance Authorizing Amendments to Designation of Job Categories and Pay Schedules. Elaine Wittman, Assistant to the City Manager and Human Resources, advised we propose a 2.5% cost of living increase in wages for non-union employees. The only exception is seasonal employees as a wage range was established in 2019 to incentivize returning for another season of employment. The Director of Development and Public Service Director wage range was adjusted to match the other department heads. This increase will begin on January 1, 2020 to coincide with the first full pay period in 2020. Motion by Gorman to approve the Ordinance, second by Kelly. All yeas, motion carried.

Resolution No. R – 12 – 19 – 76 A Resolution Authorizing the Submittal of Revised Applications for Federal Fast Act Funds through the Miami Valley Regional Planning Commission. Jack Kuntz, Director of Development, advised we need to submit an updated application to Miami Valley Regional Planning Commission for their Surface Transportation Program grant for the Hoke Road Widening Project to account for a change in the project specs. Motion by Gorman to approve the Resolution, second by Merkle. All yeas, motion carried.

Resolution No. R – 12 – 19 – 77 A Resolution Authorizing the City Manager to Accept Proposal of Mechanical Systems of Dayton for Placement of Heating and Ventilation and Air-Conditioning Systems at Meadowbrook at Clayton at a Cost Not to Exceed \$51,738.00. Rick Rose, City Manager, advised we are needing to replace the HVAC systems in the locker rooms at Meadowbrook as they are over thirty years old and the air conditioning has not functioned for more than four years. The increase in wedding party bookings and winter golf simulator activity are significantly hampered by the aged system. Motion by Gorman to approve the Resolution, second by Merkle. All yeas, motion carried.

Resolution R – 12 – 19 – 78 A Resolution Authorizing the City Manager to Expend Funds to Oppose an Issue Affecting the Operation and/or Well-Being of the City and Further Authorizing the City Manager and City Employees to Engage in Activities Related to Opposition of an Issue Which Affects the Operation and/or Well-Being of the City in Accordance with City of Clayton Charter Section 12.12. Rose advised in December of 2015 Council unanimously supported the passage of Administrative Code Chapter 183 Income Tax Effective January 1, 2016. We recently received an email from the Clayton Concerned Citizens PAC informing Council of their request to commence initiative proceedings regarding amending Section 183.081 of Clayton Codified Ordinance to change the municipal income tax credit to 100%. The amendment would directly adversely affect the operation and/or well-being of the City. With Council approval and action, staff and officials would engage in activities such as newsletter articles, mailers, videos, and other public education and awareness campaigns to oppose the initiative. Henning made a motion to amend the Resolution to read, not to exceed \$10,000, motion was second by Bachman. Voting yea were Bachman and Henning. Voting no were Gorman, Merkle, Kelly, Lieberman and Stevens. Motion failed. Lieberman then made a motion to amend the Resolution stating we give authority to the City Manager to spend no more than \$25,000 in a campaign educating the citizens of the City of Clayton as to the necessity of the partial elimination of the tax credit, and Council is to receive reports from the City Manager on how the money is being spent on a monthly basis in addition that the money cannot be used for purposes of hiring a consultant. Motion was second by Gorman. All yeas, motion carried.

CITY MANAGER'S REPORT

Our next meeting will be on December 19th and at that time we will be performing the swearing in ceremony for council members. We will hold two Special Meetings on Monday and Tuesday, January 6th and 7th to consider the employment of a public official. Our first regular meeting in 2020 will be Thursday January 9th. Our meetings in February will be held on the 6th and 20th. Our annual Breakfast with Santa will be held Saturday December 14th from 9 – 11 AM. Tickets are now sold out, but children are welcomed to come at 10:00 AM to visit with Santa. The Government Center offices will be closed Tuesday and Wednesday, December 24th and 25th for the Christmas Holiday, and on Tuesday December 31st and Wednesday January 1st for the New Year's holiday. Rose shared two letters we've recently received. One was from an Englewood resident that had been experiencing drainage issues. Randy Sanders, Public Services Director, spoke with the resident, researched the problem and was able to come to a resolution. She wanted everyone to know what a great job Mr. Sanders had done. We also received a

letter from the Northmont Golf Team thanking the staff at Meadowbrook for hosting their team and the great service they receive from the staff.

VISITOR'S COMMENTS

No comments were heard.

COUNCIL MEMBER COMMENTS

Bachman thanked Kevin and staff for the 2020 budget and for keeping the city fiscal responsible even in light of the challenges we have. Henning thanked Kevin and Rick for their work on the budget and for budgeting conservatively; I hope everyone had a good Thanksgiving holiday; the Taste of Northmont will be held Thursday, January 16th from 5-7:30 PM; and, lastly a lot of families are still struggling with the May tornadoes and need help with Christmas, let us remember them and reach out to donate if you are able. Merkle thanked Kevin for the budget and being fiscally responsible; I also wished to thank our paramedics who assisted me with a medical issue on Thanksgiving morning; I can't be thankful enough for the work they do. Kelly stated she appreciates Kevin's hard work and he always does an outstanding job with our budgets; I also wish to acknowledge the Englewood's resident letter thanking Randy, you went above the call of duty. Lieberman advised at a previous meeting we invited the members of the Concerned Clayton Committee to attend our budget workshop tonight so they have a clear understanding as to where the money goes and what it is spent on, we hoped if they understood how things are ran, they may not move forward with the petition. Unfortunately, no one showed up. Rose advised he had spoken with Mr. Grimes and had forwarded him a copy of the budget presentation as he was not able to attend this evening. Stevens thanked the city employees for all being fiscally responsible and everyone does a great job.

EXECUTIVE SESSION

Stevens advised an Executive Session is needed to consider the appointment of a public employee or official. Gorman made a motion to break for an Executive Session to consider the appointment of a public employee or official, second by Merkle. Voting yeas were Bachman, Henning, Gorman, Merkle, Kelly, Lieberman, and Stevens. Council broke for Executive Session at 8:25 PM.

Council returned and Mayor Stevens re-opened the regular session at 8:42 PM.

Motion by Gorman, second by Merkle to adjourn. All yeas, motion carried.

Meeting adjourned at 8:43 PM.